



Sarens SHEQ Policy

Sarens is committed to protecting our employees and the environment by applying quality, and sustainability in everything we do.

- Avoid harm to people and the environment
- Identify and manage hazards to eliminate risks
- Prevent injuries, incidents and losses resulting from our activities
- Be responsible in our approach to protecting the environment and avoid impacts
- Continual improvement to SHEQ using P@S (Prevention at Sarens) reporting tool
- Lead by example



Wim Sarens
CEO
March 2025

Sarens commitment to SHEQ is achieved through:

- Demonstrating a sound integrated management system (IMS) to ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 (by a UKAS body, Bureau Veritas)
- Compliance with applicable legislation
- Meeting the needs and exceeding expectations of Sarens clients and stakeholders
- Setting SHEQ objectives goals and measuring our KPIs
- We are committed to prioritising safety in all our activities. We empower our employees to initiate a Stop & Consult discussion with either internal or external parties whenever necessary.
- Periodical risk-based medical surveillance for all Sarens employees
- SHEQ training and safety-based behaviour training for all Sarens employees
- Ensuring that our suppliers and service suppliers meet and adhere to Sarens SHEQ requirements
- Promoting open communication with all stakeholders and sharing of our SHEQ knowledge
- Real accountability for all our managers and employees in performing and tracking our SHEQ goals and targets
- Design, construction and operation of our services in a safe, secure, efficient, and environmentally responsible manner
- Sarens will develop a comprehensive ESG strategy and goals that will provide a detailed program to tackle key elements around Environmental, Sustainability and Social impact.
- Sarens is fundamentally committed to building long-term, sustainable businesses, which will grow, provide employment, and generate economic benefit in an environmentally and socially responsible manner.