



JULY 2025 - ISSUE X



KLEOPATRA KYRIMI
Group Marketing & Communications Manager

EDITORIAL: ONCE YOU READ IT, YOU CAN'T UNREAD IT

That has been the power of Sarens Women: to change minds, spotlight new ideas, and shift behavior in subtle and sometimes...

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OP-ED: BALLERINA OR BATMAN? YOU DECIDE.

"Oh, sorry, I was expecting to speak to a bloke..."

"...well, in that case, I'm sorry to disappoint you."

I can't tell you how many times I've heard this line...

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SHELL WALKER
Sales & Marketing Manager, Nimble Publishing, Heavy Torque Magazine

EVERY WOMAN'S JOURNEY IS SHAPED BY HER DREAMS, CHALLENGES, AND VICTORIES

I come from a humble middle-class family and feel fortunate to have parents who prioritized providing us with a quality education...

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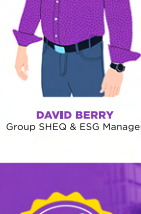
COOPERATE, COLLABORATE, AND STAY CURIOUS: INSIGHTS FROM SARENS' HR RECRUITER

A woman in a crane company? Yeah, it's fun. Hi, I'm Natalia, and this is my journey to becoming a recruiter at Sarens...

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NATALIA HRYNCHUK
Human Resources Recruiter



DAVID BERRY
Group SHEQ & ESG Manager

MALE VOICES

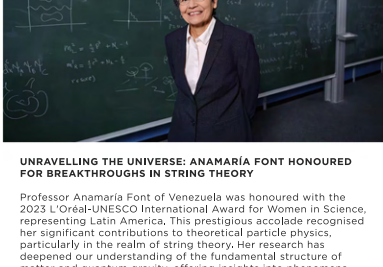
BECOMING A FEMINIST: REFLECTIONS ON DIVERSITY IN THE SAFETY PROFESSION

When I was first approached to write an article for this magazine, my immediate reaction was a mix of apprehension and reluctance—

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PICTURES YOU NEED TO SEE



UNRAVELLING THE UNIVERSE: ANAMARIA FONT HONOURED FOR BREAKTHROUGHS IN STRING THEORY

Professor Anamaria Font of Venezuela was honoured with the 2023 L'Oréal-UNESCO International Award for Women in Science, representing Latin America. This prestigious accolade recognised her significant contributions to theoretical particle physics, particularly in the realm of string theory. Her research has deepened our understanding of the fundamental structure of matter and quantum gravity, offering insights into phenomena such as black holes and the early moments following the Big Bang. The award ceremony took place in Paris on 15 June 2023, where Professor Font was celebrated alongside other distinguished women scientists from around the world. Her recognition underscores the global impact of her work and her role in advancing scientific knowledge.



BREAKING BARRIERS IN MOTORSPORT

Laura Mueller has made history as Formula 1's first female race engineer, recently promoted within the Haas team. Her achievement underscores a significant milestone in a traditionally male-dominated sport.

THINGS YOU NEED TO KNOW



WOMEN NOW REPRESENT 24% OF THE STEM WORKFORCE

Despite increased awareness and initiatives, women remain underrepresented in STEM fields. In the U.S., women constitute only 26% of the STEM workforce as of 2023, a modest rise from 21% in 2016. At this pace, gender parity is not expected until 2070. Globally, women make up 35% of STEM graduates and 22% of the STEM workforce in G20 countries. In the UK, women now represent 24% of the STEM workforce, surpassing one million for the first time. However, significant disparities persist across specific fields, underscoring ongoing challenges.



SAFRA CATZ, RANKS 7TH IN 2024 LIST OF 100 WOMEN IN TECHNOLOGY.

Safra Catz, CEO of Oracle, has been instrumental in steering the company's successful transition into cloud computing, reinforcing Oracle's position as a leading technology firm. Her strategic initiatives in acquiring cloud-based companies and developing Oracle's own cloud services have not only secured Oracle's competitiveness but also showcased the critical role leadership plays in navigating digital transformation in the fast-evolving tech landscape.

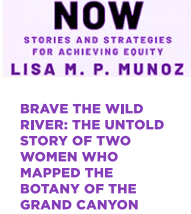
Under Catz's leadership, Oracle has made significant strides in cloud computing and artificial intelligence. The company has seen substantial growth in its cloud services revenue, with expectations of reaching \$25 billion in this fiscal year. This growth is attributed to Oracle's strategic investments in AI-powered enterprise solutions and its commitment to enhancing cybersecurity measures for its enterprise clients.

Catz has also been a strong advocate for diversity and inclusion within the tech industry. Under her guidance, Oracle has implemented initiatives aimed at increasing the representation of women and minorities in technical roles, promoting an environment where all voices are heard.

Her leadership and vision have not gone unnoticed. In 2024, Technology Magazine honoured Safra Catz as one of the Top 100 Women in Technology, ranking her at Number 7 for her contributions to the industry and her efforts to support underrepresented groups.

Oracle's stock performance reflects the company's positive trajectory under Catz's leadership. As of the latest trade, Oracle Corp. (ORCL) is trading at \$137.51 USD, showing a change of \$6.10 (4.64%) from the previous close.

BOOKS YOU NEED TO READ



WOMEN IN SCIENCE NOW

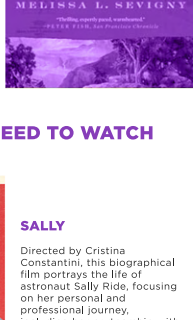
This book delves into the persistent gender gap in science, offering new perspectives on creating a more equitable and inclusive environment. It shares stories of women from diverse backgrounds, illustrating their journeys, challenges, and contributions to various scientific disciplines.

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BRAVE THE WILD RIVER: THE UNTOLD STORY OF TWO WOMEN WHO MAPPED THE BOTANY OF THE GRAND CANYON

This narrative recounts the daring 1938 expedition of botanists Elzada Clover and Lois Jotter, who navigated the Colorado River to document plant life, breaking gender norms in the process.

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SALLY

Directed by Cristina Costantini, this biographical film portrays the life of astronaut Sally Ride, focusing on her personal and professional journey, including her partnership with Tam O'Shaughnessy.

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PICTURE A SCIENTIST

This documentary chronicles the experiences of female scientists facing gender bias and harassment, highlighting the need for systemic change in the scientific community.

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