

POLICY STATEMENT

Mission Statement

Sarens' mission is to become the global leader in crane rental services and heavy lifting & special transport projects. We are able to offer our customers ready-made innovative solutions thanks to our subsidiaries around the world. The Sarens Group Management is committed to implementing a company-wide policy regarding its employees' safety and health, protection of the environment and the quality of its services. Sarens is responsive to the needs of its clients, its employees and its shareholders and complies fully with the legislation and operational standards in force.

Guaranteeing Safety and Health conditions

Attention to safety, health and welfare at work is crucial. Every Sarens employee is responsible for safeguarding his own safety as well as that of his colleagues and third parties. Any accident or injury is unacceptable and must be prevented. Investigation of the causes must always result in taking suitable prevention measures. Any incident or dangerous situation without injury has to be reported and needs to be investigated very closely. The investigation will give rise to actions to prevent a repetition or something worse. Occupational illness risks present in our business need to be prevented, therefore Sarens employees are protected by a vaccination program and full medical follow-up.

Protecting the environment

Our activities not only need to comply with the needs and requirements of the market but must also be implemented with respect for the environment. Sarens is committed to the prevention of pollution and therefore restricts the production of waste and emissions to a minimum; it takes measures to use energy and natural raw materials sparingly, and investigates alternatives to the use of hazardous substances.

Quality Management

The company will endeavor to comply with all requirements. Sarens ensures that its clients' needs are assessed and that every employee understands and is motivated to meet those needs. Striving for integrated quality assurance is part of the company culture at Sarens. This means trying constantly to improve relations with our clients, employees, partners and shareholders. Our employees are actively encouraged to look for feedback from both internal and external clients regarding our services and so strive for continuous improvement of the Safety, Health, Environment and Quality (SHEQ) management system.

Commitment

The Sarens Group Management is committed to comply with applicable (local) legal requirements and with other requirements to which the organization subscribes related to labor conditions, occupational health and safety hazards and environmental aspects.

Policy into practice

In order to put this policy into practice, every department is required to put forward realistic but ambitious objectives and strive to achieve them. Sarens' managers will take the necessary measures and encourage their colleagues constantly to improve their performance in the areas of quality, safety and the environment. Any progress in this regard will be regularly communicated. All employees are expected to perform their job in accordance with the company philosophy and all applicable procedures and instructions. Where necessary, the management will make the required resources available with regards to equipment, personnel and training.

The Sarens Group Management constantly develops, implements and maintains a management system that aims to meet the various norms and standards (ISO 9001 – ISO 14001 – OHSAS 18001 – CCP Petrochemical). The efficiency of this system is constantly improved by means of regular SHEQ inspections, internal and external audits and management reviews so that the necessary remedial and prevention measures can be taken promptly to improve performance.

Cooperation and support of every employee and the management are essential for the continued successful implementation of this policy statement.

The policy statement is available on www.sarens.com and published in all our offices worldwide. It will be regularly reviewed (at least every three years) by the Sarens Group Management to ensure that it is in line with Sarens' objectives and strategic priorities.

To achieve the SHEQ objectives, mentioned in this policy, we work with a unique Sarens Year Action Plan for each Business Unit, which progress will be followed up on a monthly basis.

Wim Sarens
Chief Executive Officer
Date: 01/03/2017

